# ZEBRAZ.com ☐ ☐ Encore Video, Inc.

# EMPLOYMENT APPLICATION

We are an equal opportunity employer complying with all applicable federal, state and city laws.
We are a drug free employer and reserve the right to test for cause to create a drug free work environment.

| | |
|---|---|
| NAME | POSITION DESIRED DATE AVAILABLE TO START |
| STREET ADDRESS | SALARY DESIRED (Circle All That Apply) FULL TIME or PART TIME DAYS or WEEKENDS |
| CITY STATE ZIP | SOCIAL SECURITY NUMBER |
| PHONE (HOME) | IF NOT A U.S. CITIZEN, CAN YOU, AFTER EMPLOYMENT SUBMIT VERIFICATION OF YOUR LEGAL RIGHT TO REMAIN AND WORK IN THE U.S. ○ YES ○ NO |
| PHONE (ALTERNATE) | **EMAIL:** _____ |

HOW WERE YOU REFERRED? _____ IF AD, PLEASE LIST SOURCE: _____

HAVE YOU EVER WORKED HERE BEFORE? ○ NO ○ YES IF YES, WHEN & WHERE? _____

HAVE YOU APPLIED FOR EMPLOYMENT HERE IN THE PAST? ○ NO ○ YES IF YES, WHEN & WHERE? _____

HAVE YOU EVER BEEN CONVICTED OF A CRIME OTHER THAN A MINOR TRAFFIC VIOLATION? ○ NO ○ YES IF YES, PLEASE EXPLAIN:

_____

DO YOU HAVE FRIENDS OR RELATIVE WORKING FOR ENCORE VIDEO, INC.? ○ NO ○ YES IF YES, INDICATE THE LOCATION THEY ARE EMPLOYED AND NAME:

_____

ARE YOU 18 YEARS OF AGE? ○ YES ○ NO, INDICATE DATE OF BIRTH _____
(MONTH) (DAY) (YEAR)

## EDUCATION AND SKILLS

| TYPE OF SCHOOL | NAME AND LOCATION OF SCHOOL | DEGREE/ AREA OF STUDY | YEARS ATTENDED | GRADUATED (CHECK ONE) |
|---|---|---|---|---|
| (Circle One) HS COLLEGE TECHNICAL | NAME: ADDRESS:<br>CITY: STATE: ZIP: | | | YES ○ NO ○ |
| WHICH FOREIGN LANGUAGES DO YOU SPEAK FLUENTLY: | | | | |

## US MILITARY SERVICE

| BRANCH OF SERVICE | TECHNICAL SPECIALIZATION | RANK ATTAINED |
|---|---|---|
| | | |

## SPECIAL SKILLS

| TYPING SPEED | SHORTHAND OR SPEEDWRITING | CRT or 10 KEY | PC SOFTWARE/OTHER EQUIPMENT |
|---|---|---|---|
| _____ WPM | _____ WPM | _____ WPM | |

## AVAILABILITY

NUMBER OF HOURS YOU WOULD PREFER TO WORK EACH WEEK? _____
MAXIMUM NUMBER OF HOURS YOU CAN WORK EACH WEEK? _____
ARE YOU AVAILABLE TO WORK OVERNIGHT IF NEEDED? ○ NO ○ YES IF YES, WHICH NIGHTS? (CIRCLE AVAILABILITY) S M T W T F S
LIST DAYS AND TIMES UNAVAILABLE FOR WORK (E.G., EXTRA CURRICULAR ACTIVITIES):

_____

PEOPLE ARE HIRED TO WORK DURING HOURS WE'RE CLOSED TO THE PUBLIC AS WELL AS TIMES WE'RE OPEN. TO HELP US CONSIDER YOU FOR A JOB THAT MATCHES YOUR AVAILABILITY, PLEASE TELL US THE EARLIEST TIME AND THE LATEST TIME YOU CAN WORK EACH DAY.

| | SUN | MON | TUE | WED | THUR | FRI | SAT |
|---|---|---|---|---|---|---|---|
| EARLIEST TIME: | | | | | | | |
| LATEST TIME: | | | | | | | |